

**Service Provider Info**

Organization Name \_\_\_\_\_

First Name:	Preferred Name:
Last Name:	Preferred Pronouns:
Address:	Phone:
	Email:

**CDFC Code of Conduct**

Creative Diversity Friends Club (CDFC) is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, neurodiversity, body size, age, race, or religion.

We do not tolerate harassment of members in any form. Please read through our full Code of Conduct policy.

**I have read and agree to follow the CDFC Code of Conduct.** \_\_\_\_\_  
[initials]

**Wellness Policy**

Creative Diversity Friends Club is serious about helping to prevent the spread of communicable disease (ex: COVID-19, Influenza, etc). We follow the current guidelines and policies of the BC Centre for Disease Control (BCCDC), including:

- All CDFC staff members are fully vaccinated
- Frequent hand washing, and increased cleaning/disinfection routines
- Wearing masks indoors (optional) & maintaining physical distance
- Daily health checks – please stay home if you or your clients have any cold or flu symptoms such as fever, cough, headaches, runny nose, loss of taste or smell.

**I have read and agree to follow the CDFC Wellness Policy** \_\_\_\_\_.  
[initials]

**Media Consent**

We sometimes use photographs or other media recordings on our website, social media, or marketing materials. However, we also respect our members' rights to personal privacy. Please indicate below if you consent to your image being used for the purposes of sharing information about Creative Diversity Friends Club.

**Yes, I consent to my image being shared**

**No, I do not want my image to be shared**

 \_\_\_\_\_  
[initials]



## Release of Liability Waiver

The nature of the services and activities offered by Creative Diversity Friends Club (“CDFC”) includes the use of tools and equipment that carry inherent risks and hazards.

As the Service Provider named above, I hereby give my full consent to participate in CDFC activities, including but not limited to: woodworking, sewing, arts & crafts, music, cooking, gardening and outdoor play. I understand that there are certain risks of injury inherent in the practice of these activities, and I am willing to assume these risks.

I do hereby waive, release and hold harmless the organization CDFC, its officers, supervisors and representatives for any injury that may be suffered in the normal course of participation in the designated activities incidental thereto, whether the result of negligence or any other cause.

I certify that I have read this document, understand it, and acknowledge that it constitutes a release of liability and waiver of legal rights in connection with participation in CDFC activities and services. I agree to assume all risks arising out of these activities.

I also understand that as the Service Provider, I am responsible for my clients while they are on CDFC premises. I agree to ensure that my clients follow the CDFC Code of Conduct, and engage in activities safely and respectfully.

Service Provider Name:	
Signature:	Date Signed:

## Code of Conduct

Creative Diversity Friends Club (CDFC) is dedicated to providing a harassment-free experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, neurodiversity, body size, age, race, or religion.

We do not tolerate harassment of members in any form.

This code of conduct outlines our expectations for all CDFC members, whether as a team member or attendee of workshops and services at the CDFC facility, and applies to all CDFC spaces, including our social media channels, our public Facebook group, comments on our website, and at CDFC sponsored or co-sponsored public and private events.

Our location is a drug and alcohol-free facility.

This includes both indoor and outdoor spaces, anywhere on the property.

### A) Standards of Behaviour

All members of the community must:

- Respect and comply with all applicable federal, provincial and municipal laws
- Respect differences in people, their ideas and opinions
- Treat one another with dignity and respect at all times, especially in disagreements
- Respect and treat others fairly, regardless of their race, ancestry, place of origin, colour, ethnic origin, citizenship, religion, gender, sexual orientation, age or disability
- Show proper care and regard for CDFC property and the property of others

### B) Prohibited and Unacceptable Activities and Behaviour:

- Use of discriminatory language including but not limited to language that is racist, transphobic, homophobic, ageist or ableist
- Physical violence or threat of physical violence
- Any behavior that endangers the safety of any individual or group
- Sexual harassment or inappropriate touching
- Possession, sale or use of alcohol, or illegal substances
- Arriving at CDFC while drunk or intoxicated
- Possession or use of weapons
- Sexual activity and public nudity
- Theft and vandalism
- Smoking or vaping of any kind, anywhere on the CDFC property
- Photographing or filming for other than personal purposes without permission
- Not following the direction of CDFC Staff

Anyone who violates this code of conduct may be sanctioned or expelled from our spaces at the discretion of CDFC staff, and have their membership revoked.